



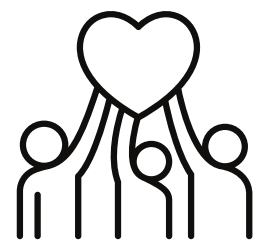
Saratoga Bridges is a non-profit organization dedicated to serving individuals with developmental and intellectual disabilities and their families through group housing, day programs, and community outreach.



We provide housing and healthcare for the individuals we serve.



We provide programs tailored to our individuals needs and goals.



We encourage and coordinate community engagement for our individuals.

Click [here](#) to learn more about our organization

“It’s more than just a job; it’s a true calling.”

“I finally found a position that truly makes me feel like I’m making a difference.”

“Not many jobs focus on bringing out the best that people have to offer.”

“I love working here because everyone is treated fairly and with respect.”



BENEFITS AT A GLANCE

HEALTHCARE PLANS



Three Options Available Through MVP Healthcare: Bronze, Silver and Gold.

Full time employees who elect not to participate in Agency's health insurance are eligible for a \$42.00 cash stipend each month.

Vision and Dental Insurance Options

- Dental Guard Preferred
- Davis Vision

Flexible Spending Account

- Income tax free reimbursement plan for health care expenses

Term Life Insurance

- Basic life insurance provided, amounting to \$10,000

ADDITIONAL BENEFITS



HOLIDAYS, VACATION AND SICK LEAVE



Holidays and Paid Time Off:

- There are up to 12 paid holidays per year
 - 8 scheduled and 4 floating
- Vacation days begin at 3 days after the first 90 days of employment, then increase depending on continuous employment
- Sick leave is one hour earned for every 30 hours worked, up to 56 hours in a calendar year

INCENTIVES AND PERKS



Defensive Driving Course

- Free course offered to all staff which provides a reduction in auto insurance premiums

Employee Referral Incentive

- Staff members that refer an individual for employment are eligible to receive a cash award of up to \$500

Employee Meal Benefit

- Residential staff are eligible for up to three free meals each day worked

After six months of employment, employees are eligible for a tuition reimbursement of up to 50% of the SUNY tuition rate.

Saratoga Bridges also offers four \$500 scholarships and has a partnership with SUNY Empire State College for undergraduate students.

EDUCATIONAL ASSISTANCE

